

## **JARDINE MOTORS GROUP UK LIMITED MODERN SLAVERY STATEMENT**

### **1. ABOUT US**

Jardine Motors Group UK Limited (JMG UK) has operated in the UK through its wholly owned subsidiaries. JMG UK represents some of the world's most prestigious and recognised car marques. We operate a number of motor vehicle franchises in approximately 60 locations, trading under the name of Lancaster, and we employ over 3,500 people. Our business operations include the sale of new and used vehicles, parts, service, finance and insurance.

When we talk about "JMG UK", "we" or "us" in this Statement, we mean our wholly owned group companies which include:

- Lancaster Specialist Cars Limited;
- Lancaster Motor Company Limited;
- Lancaster Luxury Vehicles Limited;
- Lancaster Cars Limited;
- Lancaster Sports Cars Limited;
- Abridge Loughton TPS Limited; and
- Wayside Trade Parts Limited.

Our character is at the heart of our strategy, building on our strengths and delivering value today and over the long term, not only by providing our customers with high quality products and services, but also within the communities in which we operate.

### **2. OUR APPROACH**

As a responsible business we operate a zero-tolerance approach to Modern Slavery, and we are committed to preventing slavery and human trafficking in our operations and that of our supply chain.

Our supply chain is diverse as much as it is complex and consists of the following:

- new and used motor vehicles, components and products supplied by the relevant vehicle manufacturers, who in turn are required to publish their own statements;
- used motor vehicles purchased from private individuals, businesses and other motor retail companies primarily based in the UK; and
- indirect goods, services, products and parts purchased from businesses primarily based in the UK.

We operate a risk based approach that is designed to enable efforts to be focused where they are most needed and can best help eradicate modern slavery. As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, we have adopted a number of policies and procedures, which include:

- the adoption of our Code of Conduct;
- undertaking assessments on what we deem to be our high-risk suppliers;

- requiring our major and our high risk suppliers to comply with our contractual standards on ethical practices;
- informing our people through the Company Handbook of the steps that we are taking in relation to managing the risks of modern slavery and human trafficking in our business and supply chains; and
- operating a Whistleblowing hotline, enabling our people to report and raise any concerns, including those that relate to human rights violations such as modern slavery.

Our procedures are designed to:

- establish and assess areas of high risk in our business and supply chains;
- monitor high risk areas in our business and supply chains;
- review the risks of slavery and human trafficking occurring within our business and our supply chains; and
- provide adequate protection for whistleblowers.

### **3. OUR COMMITMENT**

We evaluate the nature and extent of our exposure to the risk of modern slavery occurring within our businesses and/or in our supply chain. We have identified that any risk would be more likely be within our procurement of indirect goods, services, products and parts purchased from businesses. These businesses are primarily based in the UK.

Once we have identified a potential risk, we understand the importance of investigating, remediating and mitigating such risks through activities such as due diligence, improved procurement practices or industry collaboration.

This statement is published in accordance with section 54 of the Modern Slavery Act 2015 on behalf of Jardine Motors Group UK Limited ("JMG UK") and its associated wholly owned subsidiary companies.

This statement applies to the financial year ended 31 December 2018.

This statement has been approved by the boards of directors on 10 April 2019.

*Neil Williamson*

**Neil Williamson**  
**Chief Executive Officer**